



Let's put  
smart  
to work.™

IBM School Leaver  
Opportunities

# Do your best work ever.

Higher apprenticeships  
Degree apprenticeships  
Gap year scheme

Ellie  
Joined IBM 2014





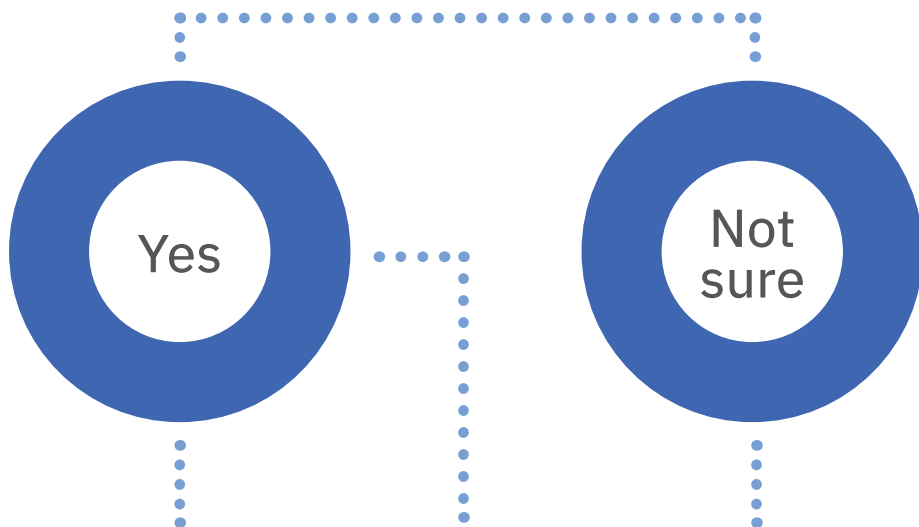
## This is IBM.

At IBM, work is more than a job - it's a calling:  
To build. To design. To code. To consult. To think  
along with clients and sell. To make markets.  
To invent. To collaborate. Not just to do something  
better, but to attempt things you've never thought  
possible. To lead in this new era of technology  
and solve some of the world's most challenging  
problems.

# Find your fit

If you're unsure of which scheme is best for you, use our diagram to help!

*Do you know what you want to do after your A-Levels (or equivalent)?*



## **University is the right choice for me**

During your time at university check out our 12 month University Placement, Summer Internship & Graduate roles!

## **I want to go straight to work & earn whilst I learn**

We offer Advanced, Higher & Degree Level Apprenticeships!

## **I haven't made my decision yet**

Why not take a year out to make your decision and join our 12 month Futures Gap Year Scheme!

# What are your options?

If you are exploring your options post-education, our IBM School Leaver Schemes will enable you to gain the experience, skills and contacts you need to start building a bright future. The choice of scheme is yours. You'll work on real projects, with real clients and real bottom-line deliverables. Our opportunities will give you everything you need to build a successful career.

## Typical Base Locations:

- London
- Manchester
- Portsmouth
- Preston
- Warwick
- Winchester



Scheme	Advanced/Higher Apprenticeship
Roles	Roles <u>could</u> include: <ul style="list-style-type: none"><li>• Software Developer</li><li>• Test Engineer</li><li>• Junior Management Consultant</li><li>• Junior Technical Consultant</li><li>• Technology Sales</li></ul>
Level	Level 3/4
Entry Requirements	5 GCSEs: Grade 4-9 2 years in further education
Duration	Permanent role Scheme is 3 years
Salary	Starting salary of £20,000





Degree Apprenticeship	Futures Gap Year Scheme
<ul style="list-style-type: none"><li>• Digital and Technology Solutions Degree</li></ul>	<ul style="list-style-type: none"><li>• Business Placement</li><li>• Technical Placement</li></ul>
Level 6	Gap Year Scheme
5 GCSEs: Grade 5-9 Minimum of 112 UCAS point	5 GCSEs: Grade 4-9 2 years in further education
Permanent role Scheme is 4 years	12 months
Starting salary of £20,000	£18,000 plus £1,000 bonus

# Perks, Training and Development



You will also benefit from IBM rewards – offering discounted cinema tickets, high street store discounts and more!



Depending on your role, you may get a company phone to keep in touch with your clients and colleagues if you go off site.



There's a huge community of young people at IBM meaning you can carry on the fun outside of work!



You will be assigned an Early Professional Manager to oversee your personal and professional development.



You'll also be given a company laptop so that you can work on the go.

## Why work at IBM?

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## What will it be like to work at IBM?

When you join IBM you will become part of the 'Foundation' Early Professional community alongside Apprentices, Futures students, University Placement students and Graduates. As part of this community you will be assigned an Early Professional Manager (in addition to your day-to-day Task manager). Your Early Professional Manager will be with you every step of the way, ensuring you get the experience you need to get to the next step in your career. They will support you with your training and development and to giveback to the community both inside, and outside of IBM.

## Skills gateway

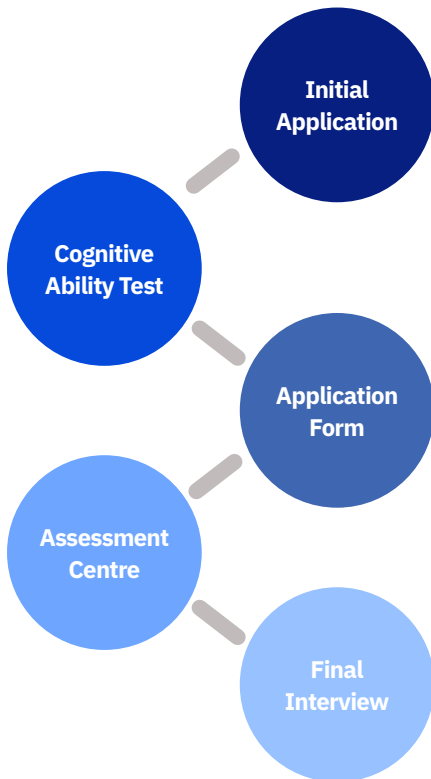
At IBM we have many training opportunities to support you in your role. IBM Skills Gateway is a free online learning portal that you can access to obtain widely recognised Digital Certifications by completing virtual learning journeys - you don't have to be part of IBM to complete them! This is a great way to enhance your CV, so have a go!

**[ibm.com/training](https://ibm.com/training)**

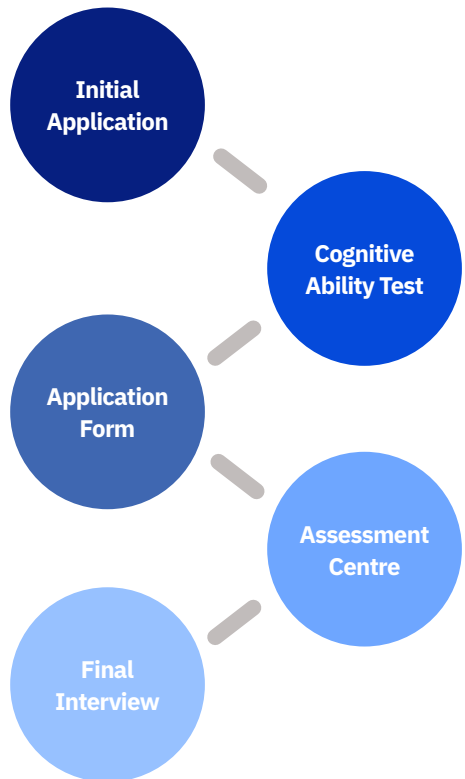
## How will we assess you?

You do not need to have any prior work experience; instead we're looking for enthusiastic, driven and innovative individuals, with a passion for business and technology.

### Apprenticeships



### Futures Scheme



Now you know the process,  
what are we actually looking for?

#### At IBM we have 8 core competencies:

- Adaptability
- Communication
- Client Focus
- Creative Problem Solving
- Drive
- Teamwork
- Passion for IBM
- Taking Ownership

*When you apply consider how you can demonstrate these competencies!*





# Contact us.

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